Facilitated Round Table Discussion groups harness the power of executive peer to peer learning and sharing. These group coaching sessions are customized exclusively for non-profit executives. Facilitated round tables are highly focused powerful yet practical peer coaching groups that are tailored to meet the needs of non-profit leaders. Members will participate by sharing their own experiences and expertise on each topic.

Groups are tailored to meet specific needs and experience levels:
- Seasoned executive directors
- Executive directors with less than 2 years experience
- Sr. departmental leaders of large non-profits
- Small Non-profits with less than 20 staff

Contact Mary to find out which group meets your specific need

**BENEFITS**
- Problem solving: members share highly focused solutions with each other
- Access to a large body of practical knowledge and real-world material developed and tested by non-profit staff themselves
- Close knit network of peers that members can call upon for help
- Leadership skills developed from on-going practice and reflection with peers
- Substantial cost savings over 1-1 coaching

These sessions are guided by Mary Heidkamp, an experienced facilitator with more than 25 years of executive non-profit experience and knowledge of best practices from years of working with non-profits of all sizes. Groups are conducted virtually for maximum sharing and maximum respect for your time.

Contact Mary Heidkamp today for more information about how Facilitated Round Table Group can improve your performance as a leader or help your organization overcome a specific problem.